

## GEX Corporate Social Responsibility Policy

The Corporate Social Responsibility Policy at GEX is a commitment to our employees, customers, and future generations to do business in a way that

- treats all employees fairly and with respect and dignity, providing a diverse and inclusive work environment.
- has a positive impact on the environment.
- contributes locally and globally to organizations, communities, and peoples in need.
- ensures that the people we do business with (our customers and our vendors) embrace social responsibly and share our vision and goals.

GEX views its Corporate Social Responsibility Policy as an ever-evolving exercise in awareness of societal needs and opportunities to improve our efforts.

Employees are encouraged to notify the Office Administrator in HR regarding

- practices that are not in accordance with this policy.
- suggestions for changes that will further company efforts to achieve the goals set forth in this policy.
- recommendations for community volunteer projects and/or causes that would benefit from financial donations.